



Equality, Diversity & Inclusion Policy

1. Policy Statement

Flourish Futures UK is committed to providing an inclusive tutoring service where all learners are treated fairly, with dignity and respect, regardless of background or individual circumstances.

2. Commitment to Equality

We do not discriminate on the basis of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation, in line with the Equality Act 2010.

3. Inclusive Practice

Tutoring sessions are adapted to meet the needs of individual learners. We promote confidence, resilience, and positive learning experiences.

4. Accessibility and SEND Support

Flourish Futures UK aims to support learners with additional needs, including SEND and dyslexia, through reasonable adjustments and tailored strategies.

5. Respectful Behaviour

All students and families are expected to engage respectfully. Discriminatory language or behaviour will not be tolerated.

6. Policy Review

This policy will be reviewed annually or sooner if required.

Signed:

Cathy Robinson

Director – Flourish Futures UK

Date: _____