



# Safeguarding & Child Protection Policy

## 1. Policy Statement

Flourish Futures UK is fully committed to safeguarding and promoting the welfare of children and young people. We operate in accordance with Keeping Children Safe in Education (KCSIE), Working Together to Safeguard Children, and the Children Act 1989/2004. Safeguarding is central to all tutoring provision.

## 2. Key Safeguarding Contacts (Leicester & Leicestershire)

Designated Safeguarding Lead (DSL): Cathy Robinson  
Email: flourishfuturesuk@yahoo.com

### **Leicester City Council Children's Services**

24-hour Duty and Advice Service: 0116 454 1004  
LADO: 0116 454 2440  
Email: Lado-allegations-referrals@leicester.gov.uk

### **Leicestershire County Council (outside city)**

First Response Children's Duty: 0116 305 0005  
LADO: 0116 305 4141  
Email: CFS-LADO@leics.gov.uk

Emergency Services: 999

Referrals will be made to the appropriate authority depending on the child's home address.

## 3. Child-Centred Approach

All safeguarding decisions are made with the child's best interests as the primary consideration. Children are listened to, taken seriously, and supported appropriately.

## 4. Categories of Abuse and Harm

Safeguarding concerns may include physical, emotional or sexual abuse, neglect, domestic abuse, child sexual exploitation, female genital mutilation (FGM), radicalisation, peer-on-peer abuse, bullying, and online harm.

## 5. Prevent Duty

Flourish Futures UK recognises its responsibility under the Prevent Duty to safeguard learners from radicalisation and extremism.

## 6. Recognising Indicators of Abuse

Indicators may include unexplained injuries, withdrawal, anxiety, changes in behaviour, or disclosures made by the child.

## **7. Responding to Disclosures**

Tutors will listen calmly, avoid leading questions, reassure the child, and explain that confidentiality cannot be promised.

## **8. Reporting and Referral Procedures**

Where there is a risk of significant harm, a referral will be made immediately to children's social care. In emergencies, 999 will be contacted.

## **9. Online Safeguarding**

Online tutoring is delivered via secure platforms. Sessions are not recorded without written parental consent.

## **10. In-Person Safeguarding**

In-person tutoring takes place in safe, agreed environments with professional conduct maintained at all times.

## **11. Professional Boundaries and Safer Working Practice**

Tutors maintain clear professional boundaries, do not connect via personal social media, and uphold safer working expectations.

## **12. DBS and Safer Recruitment**

All tutors hold an enhanced DBS check. Safer recruitment procedures will be followed if additional staff are employed.

## **13. Allegations Against Staff**

Any allegation of harm or inappropriate behaviour will be treated seriously and referred to the relevant LADO.

## **14. Record Keeping and Confidentiality**

Safeguarding records are stored securely and separately. Records will be retained for a minimum of 7 years. Information is shared only on a need-to-know basis.

## **15. Whistleblowing and Policy Review**

Concerns regarding unsafe practice will be reported immediately. This policy is reviewed annually or sooner if guidance changes.

Signed:

Cathy Robinson

Director – Flourish Futures UK

Date: \_\_\_\_\_